

**Retired Teacher's of Ontario
Executive Meeting Minutes
Monday March 21, 2016 @ 9:00 am
UGDSB Boardroom, Guelph, ON**

1. Call to Order and Welcome: *Rick Goodbrand*

Present: Rick Goodbrand, Brenda McGinnis, Stephen O'Connell, Nancy Baker, Pam Niesiobedzki, Anne Smith, Mike Curtis, Joyce Barnes, John Ritchie, Marina Howlett, Joe Tersigni, Joan Berry, Mary Hermann, Carol Christie, Joan Miller, Pat Bruder

Absent: Mary Gittens, Lynn Morrison

2. Approval of/Additions to the Agenda: *Rick Goodbrand*

Motion by Pam Niesiobedzki to approve agenda; seconded by Marina Howlett; Carried

3. Approval of the December 7, 2015 Minutes: *Rick Goodbrand*

Approve/amend minutes on-line? Save paper/printing;

Suggestions: Brenda to record a to-do list during meeting and send out via Email; send out rough copy of minutes as soon as able

Motion by Joe Tersigni to approve Dec.7, 2015 minutes; seconded by Mary Hermann; carried

4. Correspondence: *Rick Goodbrand*

Joan Miller expressed deepest appreciation and gratitude for putting the 3 Smiles Fundraiser forward for possible RTO Provincial Grant 2016; although declined This year, perhaps District #31 would consider reapplying on 3 Smiles behalf In 2017

5. Next Meeting Dates: *Rick Goodbrand*

1. Monday June 6, 2016

Tentative dates:

2. Monday Sept. 12, 2016

3. Monday Dec. 5, 2016

4. Monday March 20, 2017

5. Monday June 5, 2017

Marina to book dates when able

6. Follow Ups: *Rick Goodbrand*

1. Fall Luncheon: booked for Oct. 20, 2016; Brenda will follow up on Entertainment list (see white insert)

2. Wellness Workshop: *Stephen O'Connell, Joan Berry*

Small group met;

Committee: Rick, Nancy, Marina, Anne, Brenda, Carol, Joe

Suggestions: half day in morning; advertise in September newsletter; info

Sign-up sheets included in September newsletter; phone and/or email people

As well; serve low cost snacks;

Tentative Agenda: 8:45 – Set up

9:00 – Motivational Speaker

9:30 – Break

9:40 – 1st & 2nd Workshops

11:40 – Evaluation/Return of Speaker

Possible Venues: Ariss, Marden, St. Ignatius, Guelph Curling Club, Guelph Country Club, Evergreen, Lakeside Church, Elora Race Track/Casino; Joan B. will check out Venues

Possible Speakers: 1. Nancy R. – themes: Move; Everything Old is New Again

2. CAA – Dealing with Car Salesmen/Mechanics 3. Guelph Police – Fraud/Scams

4. Connie R. – Breast Cancer 5. Helen – Clutter 6. Les Schmitt – Dealing with Depression 7. Andrea W. – Migraine Clinic; Stephen O’C. Will check out speakers

Tentative Date: Wednesday November 2, 2016; entrance cost? can we subsidize This? Committee to come back in June with tentative budget for event

7. Reports: *Rick Goodbrand*

President Report: *Rick Goodbrand*

50th Anniversary: Rick has no posting that he recalls; may be on Provincial Website; Marina to look on-line; next Mon. to Wed. Rick with Executive and will Ask; Marina to send him a reminder

Ad Hoc Committee on Governance: Rick on committee; trying to bring Constitution in-line with Non Profit Act; Rick has package but all info is not Public

Things We Need to Watch For/Discuss:

How to get 73 000 members voting on executive or anything?

Possible Solution: Members vote in Districts not Provincial or 6 Executive Members share responsibility; perhaps not enough?

Next Meeting: Mon. March 28th to Wed. March 30th; need to discuss how many Executive Members vote? When? Where? How? Executives represent each District? Senators might become Bd. of Directors? Some Members know Prov. Executive others do not; small number shows up to vote; does not Reflect total representation; need 50% quorum; maybe mail in or on-line voting? Keep Senate? Rick will push for some decisions to be made in next week’s Meetings

Questions to Ponder: What is Senate doing for District Representation? Should Attending Executive Members have more say? Who makes decisions at Local Level? At Provincial level? Is Senate too expensive for 2x yearly?

Rick will follow up with suggestions/decisions made from next week’s meetings Provincial Committees (May 31st) and Executive Nominations: due June 2nd; ask Rick or go on website

Provincial Charitable Donation Submission requests by March 11, 2016: Submitted;

District 31 Scholarship: (see last newsletter) via Rick for Donation Process

Only used in Public Board; Q: Does Separate Board have Learning Foundation Fund? Joe T. to find out and let Rick know; publish info in fall newsletter; could

Two Boards collaborate on this?

Provincial Calendar: on Member website

Pension and Retirement Concerns: *Marina Howlett*

Annual Meeting on April 1st; will report on website and/or Sept. meeting or Newsletter;

Constitution: (see sheet entitled: Proposed Revisions.... Constitution);

Committee Members: Marina, Brenda, Rick, Pat; policy also included; any Changes in Goodwill, Joyce will send to Marina; Constitution needs continual Revision; mostly word changes; due Dec. 31, 2016; take it to Oct. meeting and Then send it in; Marina will contact 4 committee members to discuss and finalize Edits

Treasurer's Report: *Mike Curtis*

(See report dated: March 21, 2016); consensus of approval for report carried

Goodwill: *Joyce Barnes*

Monthly report comes one month in advance; little extra work but working; Goodwill Committee divides up months; Full membership report use to come in Jan. and Aug; now comes every month by PDF only;

Motion by Carol Christie that we donate a \$100 Memorial card to the RTO Geriatrics Foundation in memory of our deceased members and present it at the 2016 Spring Luncheon; seconded by Joan Berry; carried

Do this year and have Constitution Committee build it in; discuss further at June 6th meeting; need thank-you cards and stamps

Membership: *Carol Christie*

RPW on Sat. only few sign ups; (see green poster insert)

April 16 from 1 to 4:30 pm; @ 12:15 need volunteers to organize bags; Anne, Mary, Nancy, Steve, Rick, Joan B. Brenda, Marina, Pat; Carol to email Mary Gittens To see if she will help too; Pat & Nancy will get posters to schools; Pam has retiree Names from Erin; see two inserted booklets entitled: 1. Advantages of Membership 2. Group Insurance for Members

April 11 – Separate Bd. - Joe will take some posters, etc.

Pension Bd. doesn't hand out OTIP or RTO info in their package; at OTIP wkshp. Nancy had all info in pkg. OTIP cancelled some pkg. and raised fees so check Out most recent; letters to potential retirees go out end of May; Marina sends Out to individuals who officially retired May 31st; 2009 letter may need updating; Joan B. loved personal touch; when goes to Rep. could end up anywhere

Foundation Update: cover letter and memory donation cards going to funeral Homes; Carol has 15 extras, where can they go? At this point, Public Bd. doesn't Get cash "kickback" from OTIP; change our RPW communications to get people On Board; should talk about why good to be RTO member

Health: *Pat Bruder*

May 29/30 – Health Wkshp: send Pat any questions you wish answered; changes In his newsletter article; (see purple sheet 2016 changes); costs are increasing 20% American; Johnson is in top three; can drug money and natural practices Money be lumped together so members get more coverage for "non-drug" Solutions? Ontario Drug Benefits (age 65+) should be paying for examinations, Some/most drugs; when turn 65 check with your pharmacist to see what is

Covered under ODP versus RTO: any literature on medical marijuana? Out-of-Country massages included? Why need yearly Dr. letter to Johnson to receive Same drugs been taking for years? \$1.89 dispensing fee at Costco

Newsletter: *Anne Smith*

DUE DATE FOR ARTICLES: Fri. Sept. 9th @ noon

NEXT NEWSLETTER DATE: Fri. Sept. 16th

Newsletter is 4 or 8-page format; keep that in mind when writing articles; Have few emergency articles on file; i.e. Our History; 2018 start "Heritage Moments"; 275 newsletters are emailed; spend \$2000 for hard copies; from 2007 To 2015, 442 people joined; are we allowed to target these people? John can Create new subscribers list to do this; we can add anyone who has given their Email address; our newsletter also available on website; John will bring his info to June 6th meeting; Anne has to create new file each newsletter to make the labels; If don't hear from returned newsletter members, take off list; add any address And email changes to Provincial Exec. Next newsletter; 1200 members: 200-300 Active; 700 getting newsletter but not involved; Rick will mention and give Reasons for our push toward email newsletters at Spring Luncheon

Project Service to Others: *Brenda McGinnis*

(See insert WODL booklet) committee changes frequently, we may/may not Get it because we supported WODL before; many RTO members involved; only Canadian plays presented and playwrights doing wkshps; Canada's 150 year Birthday; picky about insignificant details i.e. spelling, grammar, etc.

Motion by Brenda McInnis as our PSTO Rep., we submit our request for \$4000 To be given to the 2017 WODL Sesquicentennial; seconded by Carol Christie; Carried

Political Advocacy: *Brenda McInnis*

Q: How can we communicate more quickly with members about up coming Events? Once we create email list, we can engage people to check our website for Up coming events; create a Facebook page; follow up at next meeting

Travel: *Lynn Morrison (absent)*

Website: *John Ritchie*

Have a tracker that shows 90-110 visits monthly; if email catches on, can drive People to website

Public Relations: *Brenda McGinnis*

Nothing

8. Spring Luncheon: *Rick Goodbrand*

Date: Thursday May 5, 2016 @ Italian Canadian Club

Entertainment: Tim Louis

Rick will put out agenda; continue to invite heads of CUPE, Boards, OECTA, Federations, etc. invite Dave Kindle for Fall Luncheon; Brenda will send Rick Contact info; Merit Travel want their gift card but can't come; Great Canadian Gift Card? Getting stricter about using other companies besides Merit; announce Turning off electrical devices during annual meeting; door prizes all gift cards (LCBO - 4 \$25 cards), no baskets; Nancy will do flower centerpieces; Pam will Introduce entertainment; Pat will thank entertainment; Nancy will bring

Collection plus take photos; Book Collection: Nancy to call Action Read Literacy to See if they distribute to Wellington County plus Guelph; Grace: Joan B. – Joe will Give her a non-denominational grace; Carol will drop off nametags; Rick will Announce to go back for seconds; donate leftovers to Sister Christine? Joe to talk To ICC about protocol; sign up a year in advance get a discount; Joe to talk to Roxanne and book for May 4, 2017; Closing Comments by Anne S.

9. Other Business: *Rick Goodbrand*

Nothing at this point

10. Adjournment: *Rick Goodbrand*

Rick Goodbrand declared us adjourned; Meeting concluded at 12:13 pm;
Special Thanks to Mike Curtis for coffee and Nancy Baker for treats!