

**Retired Teacher's of Ontario  
Executive Meeting Minutes  
Monday September 21, 2015 @ 9:00 am  
UGDSB Boardroom, Guelph, ON**

**1. Call to Order and Welcome:** *Brenda McGinnis*

**Present:** Brenda McGinnis, Stephen O'Connell, Nancy Baker, Pam Niesiobedzki, Anne Smith, Mike Curtis, Joyce Barnes, John Ritchie, Marina Howlett, Joe Tersigni, Joan Berry, Mary Hermann, Pat Bruder, Carol Christie, Rick Goodbrand, Lynn Morrison, Joan Miller

**2. Approval of/Additions to the Agenda:** *Brenda McGinnis*

Mary Gittens (Elora) wishes to join Executive; add her name to councilor list  
**Motion** by Pat Bruder to approve agenda; seconded by Stephen O'Connell;  
Carried

**3. Approval of the May 25, 2015 Minutes:** *Brenda McGinnis*

**Motion** by Mary Hermann to approve the May 25, 2015 minutes; seconded by Nancy Baker; carried

**4. Next Meeting Dates:** *Brenda McGinnis*

Last Year's Date: Dec. 1 <sup>st</sup>	This Year's Date: Monday Dec. 7, 2015
Last Year's Date: March 2 <sup>nd</sup>	This Year's Date: Monday March 21, 2016*
Last Year's Date: May 25 <sup>th</sup>	This Year's Date: Monday June 6, 2016 *

\* Tentative

**5. Planning for Fall Luncheon:** *Brenda McGinnis*

(See green sheet insert and notes)  
INVITE Federation Presidents; Superintendents and HR people from both Boards  
Non-teaching staff; District Presidents (Waterloo, Orangeville); have 6 vendors so far; 2 others expressed interest;  
Slate of Officers: Marina will call Mary Gitten and invite her to join as a councilor;  
Sign In Procedure: BIG Sign In sign; Mike to print up names in ABC order; ABC list divided up on 4 clipboards; people sign in and check off names; fill out name tag string it on neck; Carol C. and Joan B. at table to check off IF PD. Name will be on list; IF NT PD. Name will be highlighted;  
Entertainment: Slide By Slide – 3 out of 4 are RTO members; play Dixie, Jazz and Contemporary music

**6. Reports:** *Brenda McGinnis*

**President Report:** *Brenda McGinnis*

Consolidation; Jim Grieve wants a phone conversation

**Pension and Retirement Concerns:** *Marina Howlett*

Conference next week; new guideline booklet; new fax sheets; this year calculations improvements have been made for those who retired after 2009; Should call if think not getting what you should; check marina's write-up in

Last newsletter; PPP (provincial Pension Plan) enhanced CPP? Will new gov't Pursue it? ORPP (Ontario Registered pension Plan) we have indexed pension plan Should try to get something good for next generation of retirees

**Treasurer's Report:** *Mike Curtis*

(See photocopy sheet from Fall 2015 Newsletter)

Subsidizing \$5 -6 for Centre Wellington;

Fall Luncheon: \$1780; pd. \$2500; took in \$1800; she charged \$26; we

Charged \$20; plus we paid for flowers, entertainment, etc.

Spring Luncheon: \$2500 income; \$3300 ICC cost; \$500 entertainment;

Total: \$3800 - \$1300 difference @109 people with \$13 subsidy; Executive

Is subsidized full cost; if want to save money, may need to cut back charitable?

Donations;

2016 SUGGESTIONS: 1. At Spring Luncheon give to Food Banks instead of book

Donations 2. Continue Stone Soup donations 3. Guelph Mercury Ad (we

Cancelled this for 2015; Mike personally paid bill and later reimbursed in Jan.

2015)

CORRECTION: RPW amend \$1195.40 to \$1995.40; Mike will email us difference

And self correct for next meeting (Fall Luncheon)

**Goodwill:** *Joyce Barnes*

Well within budget; flowers still big hit; 5 roses to over 90; 1 bouquet to over 100

Possible future "In Memoriam" card; in spring send In Memoriam donation of our

Passed members; 1. Goodwill cards to Funeral Homes with donations to

Foundation: Mary H. to get roll of stamps for Nov. 2015; provincial suggests we

2. Need permission forms to recognize birthdays; insert form in newsletter; we

Can privately send flowers & cards; we NEVER publicly publish info without

Permission; 3. Applications form for Oct. 2. 2016 4. Recruitment: trouble buying

In; sending out suggestions to Districts

Rick G. appointed to Prov. Members Services; he is on RPW and Goodwill

Subcommittees; give suggestions to Rick or submit on own; coming up with

Recruitment Tool Kit; Goodwill Wkshp. within next year; has Prov. set up

Professional Marketing Committee to promote RTO? Suggest RTO do TV Ads;

Last year we got 2 new admin. Members; 9 teachers retired – we got none;

Potential for 50 – 55 members, we got 5; OTIP on top, big \$ payouts; RTO and

OTF not seeing "eye to eye"; new Executive Director change way we're operating;

More positive, respectful; wants to hear from District Committees; has

Connections with Ministry of Ed. Excellent communicator; RTO Executive think

Principals and Superintendents should run committees; Federations turning

Away from RTO; chart from Rick – Wellington still on par but other Districts

Losing members; invite Union leaders to Luncheons; pick up social members

Not insurance plan; most retirees get OTIP from 60 – 65 then switch to RTO

With medical

**Membership:** *Carol Christie*

RPW – cost only \$22; will look at other venues; need in by Oct.2<sup>nd</sup>; should be

Saturday to accommodate non-teaching staff; late morning/early afternoon;

Late April; speakers need to promote HOW GOOD RTO IS NOT JUST PENSIONS;

**Health:** *Pat Bruder*

Spring Luncheon 2016 is booked for May 5<sup>th</sup> at Italian Canadian Club, Guelph;  
Saved \$3 each for booking early; info Q/A from Health Wkshp going on website;  
(See enclosed short white sheets labeled Health #1); benefits comparison charts;  
(See enclosed long white sheets entitled Health #2);

HOW TO GET COMPARISON CHARTS OUT TO NEW RETIREES:

1. Give copies out at Luncheons 2. Give out "Why Should Join RTO" pamphlet

**Newsletter:** *Anne Smith*

At printers as we speak;

NEXT NEWSLETTERS: 1. Winter 2016: due date for articles: Jan. 7/16

2. Spring 2016: due date for articles: Mar. 11/16

Do newsletter in New Roman size 12

**Travel:** *Lynn Morrison*

June 16<sup>th</sup> – Stratford – smaller bus for less people;

Sept. 9<sup>th</sup> – Toronto – Ripley's Aquarium;

Sept. 14 – 18<sup>th</sup> – Trip to Quebec cancelled; not enough going;

Oct. 7<sup>th</sup> – Big Chute/Marine Railway Boat Cruise & Johnston's Cranberry Marsh

NEXT YEAR 2016: 1. Sept. - 5 day trip to Washington DC \*

2. Oct. - day trip to Stratford for Chorus Line \*

\* Tentative

Coordinate our trip with Retired Women's group; Plowing Match is in Wellington County in Fall 2016

**Political Advocacy:** *Brenda McGinnis*

(See Federal Election 2015 insert) for All Candidates Meeting; where candidates Stand on Social Justice; Oct. 1<sup>st</sup> – Fed. Of Agriculture running one in Kennelworth; Check out website: leadnow.ca RTO is non-partisan but can work for their Favourite

**Website:** *John Ritchie*

Same old: same old; give info/pictures to John and he will post it

**Public Relations:** *Brenda McGinnis*

Nice note from Action Read; great pix from SNAP'D;

Nice email to Mike from Norm Jary Golf Tournament; great pics of Nancy B. in

"Twelfth Night In Park" play, Fergus/Elora; Nancy to email us info; check out

Caledon Players website for "Nannies Naughty Knickers"; Nancy now registered

With SNAP'D so can have them come, take pix and do write-up; send out Political

Advocacy kit to Dale Burley (ill); Carol to bring 200 "Keep Documents in Safe Place" to Fall Luncheon; Friday morning walking group at Marden

## **7. Other Business:** *Brenda McGinnis*

None at this time

## **8. Adjournment:** *Brenda McGinnis*

**Motion** by Mike Curtis to adjourn meeting; seconded by Pat Bruder; carried;

Concluded at 11:45 am; Special thanks to Mike Curtis for coffee and Nancy Baker For treats!