

**Retired Teacher's of Ontario
Executive Meeting Minutes
Monday May 25, 2015 @ 9:00 am
UGDSB Boardroom, Guelph, ON**

1. Call to Order and Welcome: *Brenda McGinnis*

Present: Brenda McGinnis, Stephen O'Connell, Nancy Baker, Pam Niesiobedzki, Anne Smith, Mike Curtis, Joyce Barnes, Marina Howlett, Joe Tersigni, Joan Berry, Mary Hermann, Pat Bruder, Carol Christie, Rick Goodbrand, Lynn Morrison, Joan Miller

Absent: John Ritchie, Mike Essex

2. Approval of/Addition to the Agenda: *Brenda McGinnis*

Motion by Pam Niesiobedzki to approve the agenda; seconded by Pat Bruder; Carried

3. Approval of the March 2, 2015 Minutes: *Brenda McGinnis*

Amend Harold Brathwaite from Provincial President to Executive Director

Motion by Mary Hermann to approve amended March 2, 2015 Executive Meeting minutes; seconded by Nancy Baker; carried

4. Next Meeting Date: *Brenda McGinnis*

Monday September 21, 2015; Marina Howlett to book

5. Requests: *Brenda McGinnis*

Community Living: Norm Jary Golf Tournament:

Motion by Pat Bruder to support the Norm Jary Golf Tournament by Sponsoring one hole for \$250; seconded by Joe Tersigni; carried

RTO Awards:

Award of \$400 to high school student in Separate and Public Boards;
This year awards went to students from St. James and Centre Wellington High Schools

6. Reports: *Brenda McGinnis*

Brief Report on Senate: *Rick Goodbrand, Steve O'Connell, Anne Smith, and Brenda McGinnis*

(See white sheets labeled: **A** pages #1 to 3)

1. Jim Grieve will attend and bring greetings at our Fall Luncheon; June didn't Attend our Spring Luncheon as she was in Victoria B. C.

2. Annual Charitable Donation went to Nipissing Serenity Hospice

3. Market Report

4. Update for our Constitution Review – in 2016

5. See 8.5 x 14 white sheets labeled A to C

6. Donated \$10 000 to Nepal Disaster Relief

7. Memoriam List – new IT person – Charles

8. "We vs. Them" discussions – white sheets pgs. 34 to 37

Most of our members think everything is fine; only small number dissatisfied;

Code of Conduct: *Rick Goodbrand*

(See enclosed white sheets entitled: Memorandum RTO 2015 Spring Senate Attendees; Background on Proposed Code of Conduct; Discussion Paper "WE VS THEM" ... 2014 Senate)

Give concerns to Rick or email them to Simon by end of June

Rick's concern: disciplinary procedures go to Provincial Executive; if complaint Filed against Executive, it becomes a "conflict of interest"; should be a separate Process with separate disciplinary board; recommend ad hoc/standing

Committee – one member from Executive plus other non-executive members;

Reference this in up-coming newsletter (too late before Fall Senate); Rick will

Send email to John to post on our website;

Motion by Nancy Baker that District #31 submit to the Provincial Office a Formal recommendation to have an AD HOC/Standing Committee that is Responsible for the disciplinary process; seconded by Pam Niesiobedzki; carried Rick and Anne won door prizes at Senate! Congrats!

Pension and Retirement Concerns: *Brenda McGinnis*

No concerns yet

President: *Brenda McGinnis*

Project Service to Others:

Senior Games 2015 – not doing them this year;

GLT Drama Festival 2017 – 175th Anniversary for Canada Theatre Ontario;

Naming it "All Canadian Festival"

3 Smiles Fundraiser 2016 – suggested by Steve for this year; must be submitted By June 21, 2015

Motion by Carol Christie that we pursue the 3 Smiles Fundraiser as our 2015 Project Service to Others; seconded by Stephen O'Connell; carried

John Ritchie's mother-in-law passed away; Brenda sent a donation, cheer - up Note and gift card

Health: *Pat Bruder*

Carol going to June 7th and 8th Conference; went to consultant of Johnson Inc.;

Told can switch plans (with medical) however, only 20 -25% are accepted;

Can switch from Group plan to Group plan with no medical; if switching from Private/Indiv. (OTIP) to Group need a medical;

Treasurer's Report: *Mike Curtis*

(See report dated: May 25, 2015)

Have \$39.98 in bank after today's cheques; will get \$8700.00 in June from

Annual Rebate; Mercury news ad – didn't cancel it in time; Pat and Joe will

Book Spring Luncheon for May 5, 2016 at the Italian Canadian Club, Guelph

Goodwill: *Joyce Barnes*

Received memo from Member Services in April; will we get our yearly list

In November to divide up/set up for next year

Membership: *Carol Christie*

RPW – have on Saturday so cleaning staff can come too; number of custodians

Attended this time; surveys/responses very positive; complaints about food -

Pizza and veggies; changed manual so now more user friendly, also free! Should

Be rebated 100% of costs; Nancy will hand out RTO booklets at Separate Board Banquet this Thursday; Marina will hand out RTO Booklets at Public Board Banquet; 2016 RPW will be in April

Newsletter: *Anne Smith*

Members should receive newsletter by **Oct. 1st**

Articles due to Anne: **Sept. 8th**

If room, add names of Past Presidents from District #31

Political Advocacy: *Brenda McGinnis*

(See white sheets entitled: Political Advocacy Report – May 2015) “D”

Provincial giving each District \$3000 for involvement in up-coming October Federal Election; must be non-partisan; booked ICC on Sept.23/15 for All Candidates Meeting; we pay up front; later reimbursed; cost is \$600 for large Room at ICC

Motion by Pat Bruder that RTO pays the \$600 rental fee for the big room at the ICC for the All Candidates Meeting on Sept. 23, 2015; seconded by Joe Tersigni; Carried

Brenda to ask Simon if we can use some of the money to buy RTO sign covered Under Political Advocacy; ACER-CART “A Vision For Canada” pamphlet has Great info concerning our political issues/concerns; (see insert for further info) Stone Soup: bring “Stone Soup” items to our next meeting

Travel: *Lynn Morrison*

June 16: Stratford “Carousel” down-sized; 17 going with 5 seats left

Sept. 9: Toronto “Ripley’s” half sold; 17 more seats

Sept. 14 – 18: Quebec City Trip: only 4 signed up; probably cancel

Oct. 7: Big Chute Boat Cruise: half full

Waterloo going to New Orleans for \$1000 per person; go to District #11’s Website for trip info; TICO wants only company collecting money (liability Concerns); if not an RTO trip, organizer can collect the money

Website: *Brenda McGinnis (John Ritchie absent)*

Got anything give/send it to John

Public Relations: *Nancy Baker*

Contacted SNAP’D and registered us; photographer will now come, write up, and Photograph our events; had largest amount of quality book donations at our Spring Luncheon; include picture of table with books in next newsletter

7. Fall Luncheon: *Brenda McGinnis*

(See attached green sheet)

Slate of Officers changes:

Past President: Brenda McGinnis

President: Rick Goodbrand

1st Vice President: Stephen O’Connell

2nd Vice President: Anne Smith (plus Newsletter)

Remaining positions continue to be the same;

Councilors: Mike Essex has left; therefore, one position is now open; would be Great if we had two more;

What are their responsibilities? 1. Participate in Executive activities

2. Bring fresh ideas to the table

3. May hold an Executive office

Entertainment Possibilities: 1. Slide By Slide - \$400 four trombones 2. Tim Louis – Intoxicating Sounds; crooner-style; variety of music 3. Jay Wilson – local Puppeteer 4. Corduroy Road – Cost? Available? 5. Two Women - young; modern Harp 6. Fair Wind – Guelph group

Need to book someone soon!

Craft Tables: only 4 people booked! Mention at Retired Women's Luncheon; Nancy will call previous vendors to see if interested in coming again; add tea, Coffee & treats to flyer so people will come to shop; have a "shop time" during Meeting; emphasize in flyer new Executive Director is coming as guest speaker; Have speaker before lunch with time limit (5 to 7 minutes); keep caterers on time

Tentative Agenda: Business – 10:00

Shop: 10:30

Lunch: 12:00

Early Bird Draw: have to be there to win

Will do Craft Corner if get 8 people; Nancy will let us know ASAP

8. Other: *Brenda McGinnis*

Nancy frustrated with produce deals being sold 3 for \$6 or 1 for \$2.50, etc.; Unfair to single people/households; Nancy buys 3 pkg. and returns 2 at Customer Service to get money back

Pat will book ICC for Spring Luncheon 2016

9. Adjournment: *Brenda McGinnis*

Motion by Pat Bruder to adjourn meeting; seconded by Stephen O'Connell; Carried; Concluded at 11:40 am; Special thanks to Mike Curtis for coffee and Nancy Baker for treats!