

**Retired Teacher's of Ontario  
Executive Meeting Minutes  
Monday June 6, 2016 @ 9:00 am  
UGDSB Boardroom, Guelph, ON**

**To Do List:** *Brenda McGinnis*

**1. Call to Order and Welcome:** *Rick Goodbrand*

**Present:** Rick Goodbrand, Brenda McGinnis, Stephen O'Connell, Nancy Baker, Pam Niesiobedzki, Anne Smith, Mike Curtis, Joyce Barnes, John Ritchie, Marina Howlett, Joan Berry, Mary Hermann, Carol Christie, Pat Bruder, Mary Gittens, Lynn Morrison, Joan Miller

**Absent:** Joe Tersigni

**2. Approval of /Additions to the Agenda:** *Rick Goodbrand*

1. PR and Advertising 2. Pension and Contribution 3. Wellness and Best Doctors

**Motion by** Stephen O'Connell to approve additions to agenda; seconded by Pat Bruder; carried

**3. Approval of the March 21, 2016 Minutes:** *Joan Miller*

Amend #5: Marina has booked future meeting dates as recorded; will repeat list in next meeting's minutes; email draft minutes for approval sooner

**Motion by** Pam Niesiobedzki to approve amended March 21, 2016 minutes; Seconded by Pat Bruder; carried

**4. Correspondence:** *Rick Goodbrand*

Lucy Mettuci (sp?) contributed \$500 to our student scholarship fund; will mention her name in next newsletter

**5. Next Meeting Dates:** *Rick Goodbrand*

1. Monday Dec. 5, 2016
2. Monday March 20, 2017
3. Monday June 5, 2017

Marina booked confirmed dates

**6. Follow Ups:** *Rick Goodbrand*

1. RTO/ERO 50<sup>th</sup> Anniversary District #31 Planning: *Brenda McGinnis*

Senate had 2-page list of ideas; reps highlighted choices and handed in;

May be posted on Prov. website; if not; email David Kendall (2<sup>nd</sup>-vice) for Copy; Rick has copy on file; will send it to us

Planning Committee: Mary G., Nancy B., Anne S., Brenda Mc G., Pam N., Joan B., Marina H., Rick G.; will decide meeting date at Sept. 12<sup>th</sup> meeting; Brenda will Advertise event in 1<sup>st</sup> newsletter to collect further suggestions/ideas; put some History snippets in as well

2. Fall Luncheon – October 20, 2016:

Centre Wellington Sportsplex (Fergus)/catering/ entertainment booked; craft

Tables will be there

3. Wellness Workshop: *Stephen O'Connell, Joan Berry, Nancy Baker*

Potential venues (listed March 21, 2016 #6. #2.) too expensive or unavailable;

Pam N. to ask GLT if can book their lobby on tentative date: Nov. 2<sup>nd</sup> or 3<sup>rd</sup>; Joan

B. & Steve O'C. to check out Guelph Curling Club plus organize refreshments;

Tentative Agenda: 1. Motivational Speaker 2. Break 3. Topic #1 4. Break 5. Topic #2 6. Close

Tentative Workshops/Topics: 1. Intro/Motivational Speaker-Nancy R. 2. Scams-Guelph Police 3. Best Doctor's Workshop 4. Wellington Water Watchers

4. District President's Workshop April 17<sup>th</sup>, 18<sup>th</sup>: *Anne Smith, Stephen O'Connell* (See enclosed highlighted sheets entitled: "2020 Vision" President's Workshop)

Code of Conduct finalize at Fall Senate 2016; most conflicts resolved at District Level; IT presentation didn't work; revamp District websites for easy integration;

Email Blasts to Districts will send copy to us; CRM (Customer Relationship Management) in progress; aiming for 6-8 month implementation; RTO/ERO

Foundation donation cards must ask if available; RTO/ERO Governance under Federal CNCA until Ont. NCA is ready; Senate acting Bd. of Directors; Senate has

Final approval of organizational changes but not budget; Directors elected on Rotating basis; Board would be larger; (more expense); Risk Management if

Make wrong decisions, we're liable; Senate been called up twice but nothing Materialized; Senators should have \$5 000 000 liability; Constitution and

Governance Model suggests delineate role of Senate; create consistent

Communication for all members; precise definitions of "members" & "Corporate members"; create draft proposal for discussion; general make-up

Of Board

5. Spring Senate May 17<sup>th</sup>-18<sup>th</sup>, 2016:

(See enclosed sheets entitled: Resolutions Passed at the Spring Senate

Meeting, May 17-18, 2016) Anne S. Joan B. Rick G. Stephen O'C attended

## **7. Reports:** *Rick Goodbrand*

### **President Report:** *Rick Goodbrand*

1. Ad Hoc Committee on Governance: attending meeting June 20<sup>th</sup>, 2016

2. Provincial Committees and Executive Nominations: submissions due by June 30<sup>th</sup>.

3. PSTO: WODL 2017; Rick, Marina & Brenda have draft ready for submission;

Due date: June 20, 2016; excellent project but may/may not be chosen

4. Charitable Donation Submission – Provincial Requests March 11, 2016

Norm Jary 39<sup>th</sup> Annual Golf Tournament July 11, 2016 – in past gave \$250 to Sponsor a hole; this year has platinum, gold, silver and bronze levels

**Motion by** Brenda McGinnis that we contribute \$300 at the Silver level to support The Norm Jary ARC Industries 39<sup>th</sup> Annual Golf Tournament on Monday July 11, 2016; seconded by Marina Howlett; carried

5. District #31 Scholarship 2016: Wellington Catholic one recipient from Bishop Mac (\$400); Pat B. and Joe T. went to presentation on June 29<sup>th</sup> at Church of Our

Lady; Upper Grand two recipients from John F. Ross (\$400 each); presented

In early Oct; need a volunteer to present scholarships; Rick to check and email

For volunteer(s); Rick will give Mike money today

6. ESSP/C - OSSTF event on June 30<sup>th</sup> at Centre Wellington invitation to set up RTO table; Rick will collect materials plus trip information; Mary G. Joan B. Nancy And Rick will man table

**Pension and Retirement Concerns:** *Marina Howlett*

(See sheets entitled: Constitutional Changes June 6, 2016)

Our pension funded well; 13% return; 5.5 to 6% with other pensions; affects new Teachers only; 1.4 active teachers to 1 retired teacher ratio; OAS still age 65; Growing number of over 90 years old members; will add more details in next Newsletter; defined benefits best model to pursue; OTIP constantly lobbying with Gov't; Constitutional Changes handout; Marina will call committee members to Have all amendments done by Sept. 12<sup>th</sup> and will bring hard copy to our meeting District #31 Executive Survey of Interests: from Rick: (white sheet following Agenda) strictly voluntary; Brenda will drop off Stone Soup items to Laurie; International Plowing Match in Harriston, ON from Sept. 21<sup>st</sup> to 24<sup>th</sup>, 2016; Need volunteers for bar (need Smart Service Training) and schools in area; Contact Lynn Morrison, if interested; advertise on website

**Treasurer's Report:** *Mike Curtis*

(See report dated: June 6, 2016) can still afford some of our Luncheon costs; HOW DO WE GET PEOPLE TO COME? Our anniversary will hopefully increase Attendance; not much difference between Spring or Fall Attendance; free Invitations for new members not making a difference; RTO has 7% turn out; Other Districts about 10% turn out; need to market us differently

**Website:** *John Ritchie*

Make us more SOCIAL by communicating through website and email!!! Survey Members in next Newsletter; send members monthly emails of upcoming events, Travel, political advocacy, goodwill, etc. John will set up account and send Messages; tracking on RTO website; "unsubscribe" available; consensus from Executive is we do Email Blast with/without provincial's help; Mike emails Fall Luncheon confirmations; Attendees can pay by cash or by cheques at door; set Up for Fall Luncheon; John to confer with Anne; another way for "sender" because Of blocks by major servers; John to email Charles; copy to Simon; WEBMASTER – RTO.31.ORG

**Goodwill:** *Joyce Barnes*

Joyce will be attending Provincial Workshop June 12<sup>th</sup> and 13<sup>th</sup>, 2016

**Membership:** *Carol Christie*

RPW April 16, 2016; poorer attendance on Saturday but they liked it; Open Window: received new members; Foundation: Telecom Recruitment: should Go to membership committee but don't do anything; Marina has revised version Of New Retirees' letter; Nancy B. will deliver new letters to Separate Bd. office to Hand out; Rick will present Carol's message to Member Services; Foundation Donation cards – Funeral homes have them "upon request"

**Health:** *Pat Bruder*

Attended workshop May 29<sup>th</sup> & 30<sup>th</sup>; Foundation has \$3 million; runs on interest; Few answers during question period; allowed only 4 questions; bit rambling; Cascade of drug distribution to patients; drug therapy for all patients not the

Perceived illness; Dieticians; Elder Care on year 3 of 5; Best Doctors/World on Year one; many patients misdiagnosed; 60% change treatment when Best Doctors involved; how works? How pay for out-of-province treatment? Many Unanswered questions; 52 recommendations for plan improvements not Available as of yet; OTIP buying off Unions; Johnson doing same; FIRST! Waterloo Public and Separate have signed up with RTO; only give out OTIP info upon Request; Communications are lacking from RTO Provincial; Rick to ask Member Services why Provincial not emailing monthly graphs to members directly?

**Newsletter:** *Anne Smith*

Due date for articles – Sept. 9<sup>th</sup> 2016 by noon

Next newsletter date – Jan. 6<sup>th</sup> 2017 by noon

**PSTO:** *Brenda McGinnis*

Previously covered in President's Report

**Political Advocacy:** *Brenda McGinnis*

(See insert entitled: 2016 Registry Week Results); will post on website

**Travel:** *Lynn Morrison*

Weak response in signing up for our two trips; Washington – only 2; Stratford – 20 so far; Oct. 13<sup>th</sup> 2016; cost \$110; if numbers continue to dwindle, may quit Doing it; FYI – 40% less people in Florida this year; Myrtle Beach and Buffalo Offered Canadian dollar on par

**Public Relations/Advertising:** *Nancy Baker*

Nancy will deliver 4 shopping bags of books from Spring Luncheon to Action Read On June 17<sup>th</sup>; ELOCAL POST.COM – (new guy) can post on “Community Events”; Where is this guy located? How long been in business? Could charge money Later? Send John URL address

#### **8. Spring Luncheon:** *Rick Goodbrand*

Date: Thursday May 4, 2017; Venue: Italian Canadian Club –booked

Entertainment:???? Brenda has list

#### **9. Other:** *Rick Goodbrand*

Due to running overtime, will move any “Other” items to next meeting

#### **10. Adjournment:** *Rick Goodbrand*

Rick Goodbrand declared the meeting adjourned at 12:20 pm. Special

Thanks to both Mike Curtis for coffee and Nancy Baker for treats!