

**Retired Teacher's of Ontario
Executive Meeting Minutes
Monday December 5, 2016 @ 9:00 am
UGDSB Boardroom, Guelph, ON**

To Do List: *Brenda McGinnis*

1. Call to Order and Welcome: *Rick Goodbrand*

Present: Rick Goodbrand, Brenda McGinnis, Stephen O'Connell, Nancy Baker, Anne Smith, Joyce Barnes, John Ritchie, Joan Berry, Mary Hermann, Carol Christie, Pat Bruder, Lynn Morrison, Marina Howlett, Joan Miller

Absent: Mary Gittens, Pam Niesiobedzki, Mike Curtis

2. Approval of/Additions to the Agenda: *Rick Goodbrand*

Motion by Mary Hermann to approve the agenda; seconded by Nancy Baker; Carried

3. Approval of the September 12, 2016 Minutes: *Rick Goodbrand*

Amend: #6. "carol" to "Carol"

Amend: #9. "Conley" to "Connlley"

Motion by Joyce Barnes to approve amended Sept. 12, 2016 minutes; seconded By Carol Christie; carried

4. Correspondence: *Rick Goodbrand*

1. PSTO 2016 was not approved by Provincial 2. Rick received thank you notes From Scholarship recipients

5. Meeting Dates: *Rick Goodbrand*

Change March 20th to March 6th; approved and booked;
Spring Luncheon – May 4, 2017

6. Follow Ups: *Rick Goodbrand*

Fall Luncheon: well received but attendance low; didn't advertise as well as in Past; newsletter printers debauched job – only one week to notify attendees;

Marina requested Fall Luncheon date **not** be Oct. 12th;

Tentative Date: **Thurs. Oct. 27, 2017**

Entertainment: should be group to accommodate space; check batteries in Sound system; Brenda to look into entertainment

Wellness Workshop: (*Stephen O'Connell*) packed! 39 attendees; readjusted Schedule to accommodate late speaker; Nancy R. well received; many questions For speakers; new members present; must subscribe to RTO Extended Health Plan to receive "Best Doctors"; Steve & Anne to compose brief write up & post on Website and in newsletter

QU: DO NEXT YEAR? Possible topics: Mary H's personal trainer, Fraud, Investment Planning; Mary H. approved Stephen's suggestion that she chair next Year's event and that he assist; Venue: Marden Sports Centre Date:

Beginning of November; advertise well both by newsletter and email;
Volunteer resources; Carol C.; Joan B., Nancy B., Anne S., to assist

7. Reports: *Rick Goodbrand*

President: *Rick Goodbrand*

A. Update Project Service to Others Feb. 14, 2017: (*refer to motion by Rick Goodbrand in Sept. 12, 2016 Meeting Minutes # 6. Timed Item:*) that we approved S.H.A.R.E. Agricultural Foundation for submission to the Provincial RTO/ERO Executive;

2018 Proposal Discussion: need new projects; possible candidates: Stone Soup Project; Action Read Program; Breakfast Programs; Adopt a Family; Portable Ramps Project; Carol C. & John R. to collaborate PSTO info and put in newsletter; Include 2016 winners; ask members for ideas; email to Survey Monkey on our Website

B. Provincial Charitable Donations Requests – March 10, 2017: suggestions:

1. Elder Care 2. Mental Health 3. Rick Mercer Ramps –stopgap. ca - non-profit? Carol C. to check it out; Brenda to write up submission

Motion by Brenda McGinnis that our 2017 Charitable Donation submission be for The STOPGAP Foundation; seconded by Stephen O'Connell; carried

C. District #31 Scholarship: Rick to send message to both Boards' guidance Councilors for submission in March

D. Provincial Calendar: (on website)

E. Provincial Executive Reception for Central Region: held Nov. 13th; only 4 Invited; first time event for training and team building; Joyce, Anne & Steve

Attended; held at Cambridge Mill; was worthwhile for meet & greet but food & Acoustics were bad; (business cards of Lorna Wilson & Rich Prophet inserted)

F. Governance Update: huge changes; now a Board of 9 Directors – 2 non – RTO

Members & 7 RTO members; our advisors will cost BIG BUCKS! New directions

Are: LEGAL, INVESTMENTS, INSURANCE, Directors' expertise; still have Senate;

Districts pick 2 Reps to represent them; not in favour of Proportional

Representation; Bd. of Directors' members volunteer services (excluding mileage

Accommodation); Bd. of Directors currently registered under Ontario Non

Profit Corp. Act until Federal one is ratified (Canadian Non Profit Corp.); Districts

Will continue as usual until changes are complete; BC Districts are separate so to

Our advantage to register with Canadian Non Profit Corp.

Issue #1: Senators & Observers are personally liable

Issue #2: Only 200 people making decisions; is this good governance?

Senate can advise Bd. of Directors; Bd. of Directors approve/disapprove budget;

Senate will have power to raise/lower fees; Bd. of Directors may accept/reject;

Senate will have power to set up Strategic Plan every year vs. 5 years; Bd. of

Directors may accept/reject;

Senate has power to dictate to Bd. of Directors – 1. Set fees 2. Strategic Plans

G. District Presidents' Workshop – Date/Participants: Date: March 19th & 20th;

2 Representatives pd. by Provincial – President plus member who will attend

Spring Senate; Rick and 2 of 3 people who went to Fall Senate; 1st & 2nd VP's

Go – Stephen & Anne; Carol handed out revised expenses sheet

Pension and Retirement Concerns: *Marina Howlett*

1. Last year had surplus of \$13.2 Billion; partnership – half belongs to Gov't; half To OTF teachers; Gov't can claim as asset being questioned; both parties agreed To 90 % indexing
2. Define Benefit Plan: always under scrutiny; define contribution; working to Develop policy & definition "Benefit Plan"
3. Frequently Asked Questions (in last newsletter) very receptive

District Constitution, Bylaws & Policies: *Marina Howlett*

(See 3 - page insert) Marina will gather ideas and present them at next meeting; "Donations #5: Marina will edit for clarification; allocated \$1500 to outreach Programs/projects; include our Scholarships as well (4 x \$300 yearly); email Marina your ideas; recommend our High School Scholarships be dispersed as Follows: 1 – Separate Bd. 1 – (City) Public Bd. 1 – (Country) Public Bd.

Treasurer's Report: *Anne Smith (Mike Curtis absent)*

Give Anne your receipts, etc.

Goodwill: *Joyce Barnes*

2017 – keep same months for card giving; hand out first week of month; Jim G. Making life better for seniors; Joyce targeted transportation programs to make Their lives better; Programs: VON; Rural Transportation in Wellington Advertiser – Handi- Tran. Taxis; Medical Reductions; CRA website – claims on income taxes; Senior Discount Days; put/post "blanket statement" not individual businesses; 211 Program: will take up a lot of space in newsletter; others exec's will need to Write less to accommodate article; getting new addresses from older members – Need to get Provincial Committees to ease up on them receiving info first and Then Districts get it; Districts know their members and want to give them info; Joyce to add: "sorry we missed you" card for those who get missed

Membership: *Carol Christie*

NO RPW this year in March; speaker not available yet; not Saturday (only 2); During the week; have one in May? Or is it too late? Rick to take care of this

Health: *Pat Bruder (absent)*

QU: Why semi/convalescence room? Hospital gives you what's available

Newsletter: *Anne Smith*

Due Date for Articles – January 6, 2017 @ noon

Next Newsletter Date – April 3, 2017 @ noon; To Printer – April 7, 2017

We didn't get a break in payment for printer's mistake; renegotiate for Next newsletter; return to sender still an issue; Anne will take them off list

Political Advocacy: *Brenda McGinnis*

Local stuff; Thank you from Stone Soup, (see enclosed sheet)

Motion by Brenda McGinnis that RTO/ERO renew its 2017 membership with the Guelph Wellington Coalition for Social Justice and pay its annual fee of \$50;

Seconded by Carol Christie; carried

Send Christmas cards to MP's, MPP's, RTO/ERO Provincial Executive

Worried about Donald Trump; Conservative leader candidates taking on same Mentality

Travel: *Brenda McGinnis (Lynn Morrison absent)*

Lynn had surgery last week; relayed special thanks for gifts, get well cards, etc.

Future Trips: 1. Niagara Trip – Sept. 13th & 14th

2. Lancaster/Pennsylvania Trip – early Oct. 2017

(See enclosed email)

Website: *John Ritchie*

Mail Chimp: better control – 2000 email addresses per month; sent out two emails

1st Oct. 18th (843) our open rate was twice that of similar organizations; 400+ opened it;

79 for Wellness Workshop; 31 bounces – couldn't complete it; 1 – unsubscribe

2nd Oct. 24th (479) 40 clicked Strategic Plan; 1 bounce; 1 – unsubscribe

Public Relations: *Nancy Baker*

Rick, Anne, Nancy can use "ShutterBot"; has Provincial limit but can use for Newsletter & website; code info is coming; Rick will give it to those who use It

8. Christmas Donations: *Brenda McGinnis*

Suggestions: to donate \$100 to North Wellington Food Bank (Palmerston); \$100

To East Wellington Food Bank; \$100 to Centre Wellington Food Bank and \$200

To Women In Crisis Centre

No Motion to approve given at this time

9. Spring Luncheon: *Rick Goodbrand & Brenda McGinnis*

Date: Thursday May 4, 2017 @ Italian Canadian Club is booked

Entertainment suggestions: Brenda to look into this

150th Canadian Anniversary Celebration (2017) - see enclosed sheet from

Brenda

50th RTO/ERO Anniversary Celebration (2018) – included on previous insert

10. Other: *Rick Goodbrand*

No new info/topics to discuss

11. Adjournment: *Rick Goodbrand*

Rick Goodbrand declared the meeting adjourned at 12:10 pm. Special thanks to

Nancy Baker for treats & juice!