

**Retired Teacher's of Ontario
Executive Meeting Minutes
Monday December 7, 2015 @ 9:00 am
UGDSB Boardroom, Guelph, ON**

1. Call to Order and Welcome: *Rick Goodbrand*

Present: Rick Goodbrand, Brenda McGinnis, Stephen O'Connell, Nancy Baker, Pam Niesiobedzki, Anne Smith, Mike Curtis, Joyce Barnes, John Ritchie, Marina Howlett, Joe Tersigni, Joan Berry, Mary Hermann, Carol Christie, Joan Miller, Mary Gittens

Absent: Lynn Morrison, Pat Bruder

2. Approval of/Additions to the Agenda: *Rick Goodbrand*

Motion by Carol Christie to approve agenda; seconded by Mary Hermann; carried

3. Approval of the September 21, 2015 Minutes: *Rick Goodbrand*

Motion by Brenda McGinnis to approve Sept. 21, 2015 minutes; seconded by Pam Niesiobedzki; carried

4. Correspondence: *Rick Goodbrand*

None at this time

5. Next Meeting Dates: *Rick Goodbrand*

1. Monday March 21, 2016
2. Monday June 6, 2016

6. Follow Ups: *Rick Goodbrand*

1. Fall Luncheon:

Positive feedback; rebook for Thursday Oct. 20, 2016; Pam will call Casey; invited All Federation Presidents to Spring Luncheon 2016 repeat for Fall Luncheon; Someone/all of us talk up RTO

2. Wellness Workshop:

Carol, Brenda, Marina, Nancy, Stephen to head up organization of Wellness Workshop - "Spiritual Development Day";

Ideas: Drumming Wkshp; Retired Women's Club – Sandy O'Connor; Drum Café; Robert's Family; Spiritual Prayer;

Carol to convene meeting for Wellness Workshop development; tentative dates: Fall 2016 or Spring 2017

7. Reports: *Rick Goodbrand*

President Report: *Rick Goodbrand*

1. Foundation Update:

Rick to give out RTO Foundation cards; put notice of cards in newsletter; put out At Spring/Fall Luncheons; Rick to bring some cards to next meeting;

Goal of Foundation: to support Geriatrics in Ontario; need DFR (District Foundation Representative); Carol C. will take on this role

2. Permission Form and Memo:

(See Memorandum dated Nov. 26, 2015)

Comes from Provincial Executive; form is "overboard"; most (90-98%) of our Members are ok with having their info published; Marina proposes we study Letter, discuss it and send our suggestions/concerns to Prov. Exec. for revisions; Include a rider for people to sign if they don't wish to share their information; Need clear definitions for "Freedom of Information", "General", "Crowd"; Collect our suggestions together with all Districts and send them as one powerful Message; Marina to write letter about flaws/our concerns on our behalf; send her Your suggestions; Joyce B. will help with draft; send letter to all Prov. Exec. Members;

Concerns: laws have changed; Prov. Exec. legally liable if person doesn't like their Picture/info published; negative feeling about "unsubscribe"; reply, "I didn't see This"; "Double Identification" issue; photo with name; photo only/name only; Individual photo - not; crowd photo no ID - ok; District Exec's must store data; Prov. Exec. has delegated this job to Districts; not "Grandfathered" so members Sign papers as needed; Rick to ask Prov. if we can have members sign their Permission forms at scheduled events; 7-year clause (Par.4) - every time have Public event, members must sign permission forms

3. Update - Project Service to Others: deadline Feb.11, 2016

a. Brenda suggested we support Guelph Little Theatre who are hosting "All Canadian Drama Festival" in March 2017;

b. Go-Go Grannies: Steve Lewis Foundation - sent up a request for 2016; AIDS In Africa; Brenda suggested they resubmit next year; Exec. feels we need to Support local cause first

4. Newspaper Ad MADD - Mercury and Wellington Advertiser:

Received request and Rick said "NO"; our finances/budget are a priority

5. Charitable Donation Submission - Provincial

Requests: deadline - March 11, 2016:

3 Smiles Fundraiser Event 2016 - apply to RTO annual donation for \$10 000;

Deadline: March 11, 2016; Carol - member services contact Music Therapy Wkshp. at Senate;

Motion by Pam Niesiobedzki that we support the 3 Smiles Fundraiser Event 2016 for the Provincial RTO Charitable Donation of \$10 000 for 2016; seconded By Joan Berry; carried

6. District #31 Scholarship:

Rick set up meeting with Learning Foundation; how done: 1. We (Mike) collect Donations and keep track 2. We give it to UGLF and they distribute it OR do it Like we do now: 2 (\$400 x 2) to Public High Schools; 1 (\$400) to Wellington Separate High Schools; recipients not sending thank you notes; Rick will mention Oversight to person he's working with that recipients write a thank you letter; Maybe more retired people willing to give to student scholarship than Geriatrics Foundation

Motion by Pam Niesiobedzki that we look at having a link with the Learning Foundation so people/members can donate to this cause. Donations will be Applied to the RTO Scholarships and we will not access any of the monies until

Spring 2017; seconded by Stephen O'Connell; carried
7. Provincial Calendar: (see inserted white sheets dated Nov. 2015)

Pension and Retirement Concerns: *Marina Howlett*

Province-wide workshop end of Sept. "Aging Successfully" – Wellness Wkshp
Possibility; publications/updates on RTO website; Marina to put bulk of info in
Our next newsletter; inflation rate 1.39% established for up-coming year; rates
Run from Sept. to Sept.

Treasurer's Report: *Mike Curtis*

(See report dated Dec. 7, 2015)

After today's cheque payouts will have \$900 for Christmas Donations, etc.;
Our focus: 1. Food Banks 2. Salvation Army 3. 50 Syrian Families supported
By Guelph Salvation Army

Positive Marketing for District #31 if one of us delivers cheque(s) and it's
Published/photographed for newspaper

Motion by Joyce Barnes that we send Charitable Donations of \$100 to Centre
Wellington Food Bank, \$100 to EWCC Food Bank, \$200 to Guelph Salvation Army
And \$100 to Mount Forest Food Bank; seconded by Carol Christie; carried

Goodwill: *Joyce Barnes*

Goodwill Wkshp: June 12-13, 2015; Joyce to go; "List of Aging Members"
Procedure from Provincial: now sending a monthly list in April; Joyce has
Requested to get list one month prior to birthday month; committee requests
Which month would like/not like to do; comes **pdf** format; Joyce will email list
To Goodwill Committee who will complete their assigned jobs; Joyce will do
Flowers; Joyce has access to data-base and will keep copies; get \$0.50 rebate/
Member; should be increased; ask for increase/with follow-up at Fall Senate;
If motion comes to Senate – Provincial will have to implement it; * Prov. may
Decrease it somewhere else!

Membership: *Carol Christie*

Rick sent her liaison recruitment

RPW date: April 16, 2016 at ICC (?); Carol to contact Roxanne to get price; Jim
Grieve suggests RPW should have unlimited attendance; evening 2-hour timeline
With no food/drink;

DISTRICT #31'S FOCUS: focus on RTO and include food/drink if longer time
Syrian group: ESL – Retired teachers interested in teaching need police check;
Apply at Immigration Services and Muslim Community

Health: *Pat Bruder (absent)*

Newsletter: *Rick Goodbrand, Anne Smith*

Run extra 200 copies; send out 125 January 2016 newsletters with RPW

Invitation; hand out 75 copies at/in RPW and schools

DUE DATE FOR ARTICLES - Jan.6, 2016 @ 12:00 noon

NEXT NEWSLETTER DATE – March 11, 2016 @ 12:00 noon

Use Times New Roman 12 type

Political Advocacy: *Brenda McGinnis*

1. Development and Peace postcards (see insert); send to Prime Minister to rally
Climate change
2. Soup, Socks, Skating and Song – Brenda donated pairs of socks for each of us

3. Stone Soup – continue to donate items at future meetings
4. Guelph Wellington Coalition for Social Justice – (see gold insert)

Motion by Brenda McGinnis to renew our \$50 yearly membership with the Guelph Wellington Coalition for Social Justice; seconded by Carol Christie; carried

Travel: *Rick Goodbrand (Lynn Morrison absent)*

1. Not doing John “Guy”
2. Not heard from Great Canadian for future bookings

Website: *John Ritchie*

Requests to post links; i.e. 1.smoking 2.arthritis – local people working for American charities or companies? Who can/cannot advertise? John trying to Keep it Canadian

Executive Suggestions:

1. Provide links that support our/Provincial executives
2. Gives assistance or is useful for members
3. MADD since not doing newspaper ad
4. Email address for Syrian immigrants

More links on there, more people may visit site; navigating site is most Important; John will put on a “tracker” and monitor how many members Use our website

Public Relations: *Nancy Baker*

SNAP'D contact earlier for Spring Luncheon; Mercury?

Rick, Brenda and Nancy went to OECTA Retirement Wkshp – told to mention Only insurance, not social part; (Nancy told both) Joe Pesci presented both RTO And OTIP plans! Very impressed; Nancy and Rick's impressions - Pres. Mark Showed a preference for OTIP by tone of voice and stressed money kickbacks After sign up; we must STRESS that RTO has BOTH insurance and social benefits

8. Christmas Donations: *Rick Goodbrand*

(See previous notes)

9. Spring Luncheon: *Rick Goodbrand*

Booked ICC for Thursday May 5, 2016

Entertainment: Terry Connolly (?) \$400 for 3 hours; Brenda has card; Paul (?) From Fergus; \$200; Fall Luncheon? Brenda has card; Tim Louis from District #11 Luncheon; intoxicating sounds; Brenda will follow up;

Bring books to support 1.Syrian Refugees; i.e. ESL books, ABC books, Colouring Books, Pictionary, etc. 2. Action Read – more adult books

Merit Travel \$250 gift certificate door prize! Don't have to be there to receive it! Do fewer but more expensive door prizes; RPW had 4 bigger prizes plus Merit Gift card

10. Other Business: *Rick Goodbrand*

1. 2018 RTO 50th? 60th? Anniversary: organizing committee; Brenda (chair), Marina, Mary H., Joan B., Mary G. set aside money now for 2018 event
2. Communication Audit/Survey: any follow up?
3. Need ushers for GLT in April

11. Adjournment: *Rick Goodbrand*

Motion by Rick Goodbrand to adjourn meeting; seconded by Joyce Barnes;
Carried; concluded at 11:51 am; Special thanks to Mike Curtis for coffee and
Nancy Baker for treats!